



Whistleblowing Procedure *

Report facsimile sent by post

Whistleblower details

Enter the Whistleblower details.

Whistleblower's first and last name: _____

Job position in the Company or role assumed externally with respect to the Company: _____

Contact information for subsequent contact made between the Manager and the Whistleblower

Indicate the channel through which you can be contacted and receive updates from the Manager.

E-mail: _____

Address: _____

Preliminary Information

How did you become aware of the reported offence/breach?

I saw it happen

It was reported to me by a colleague

It was reported to me by a person outside the Company

I learnt about it randomly from a document/file

Other (please specify): _____

Has the offence/breach reported already been reported internally to the Company?

Yes. Indicate the recipient and the date of the report _____

No

Has it already been reported to external authorities? (e.g. police, Carabinieri, Guardia di Finanza, Public Prosecutor's Office, Italian National Anti-Corruption Authority)

Yes. What were the outcomes of any previous reports? _____

No

What kind of offence or breach do you want to report?

relevant unlawful conduct pursuant to Legislative Decree no. 231/2001 or breaches of the Organisational and Management Model adopted by the Company, including breaches of the Code of Ethics

offences relating to the application of national laws and regulations with regard to public procurement; financial services, products and markets and prevention of money laundering and terrorist financing; product safety and compliance; transport safety; environmental protection; radiation protection and nuclear safety; food and feed safety and animal health and welfare; public health; consumer protection; privacy protection and protection of personal data and security of networks and information systems

acts or omissions that harm the financial interests of the European Union

acts or omissions concerning the internal market (including competition and state aid infringements and tax infringements)

gender equality violations

other _____

Description of the facts

Enter a description of what happened extensively.

Time frame

When did the reported offence/breach occur? _____

Benefit and damage

Who has benefited from the reported offence/breach? _____

Who has been harmed by the reported offence/breach? _____

What is the level of involvement in what happened?

None I am a victim I am a witness Other (please specify): _____

Have you talked to anyone about it yet?

Friends Relative Colleagues Immediate superior Other (specify): _____

Additional information to verify the report

Additional information, details or even useful documentation may be provided to check the truthfulness of the report in question.

CAUTION

Please note that before making a report, it is necessary to carefully read the so-called Whistleblowing Reporting Procedure adopted by the Company, in particular:

- who it is sent to and how it is handled
- what protections are provided for the Whistleblower provided by the company

Finally, please note that the report is investigated and verified only if well argued and documented.

Information on the processing of personal data provided with the request (pursuant to art. 13 of EU Regulation 2016/679)

The undersigned is aware that personal data is subject to computer and/or manual processing and may be used exclusively to fulfil legal obligations and to activate and process the report pursuant to Legislative Decree no. 24/2023. The data shall be processed by Atty. Giovanni Catellani as data controller, as well as by the parties involved and authorised for this purpose, for the purposes of and in compliance with the provisions of EU Regulation 2016/679.

Place and date _____

Signature _____